

259

उत्तर प्रदेश राजर्षि टण्डन मुक्त विश्वविद्यालय, इलाहाबाद

अधिन्यास (Assignment)

2014-2015

परास्नातक व्यापार प्रबन्धन कार्यक्रम (एम०बी०ए०)

Master of Business Administration Programme (MBA)

विषय : विषय कोड : एम.बी.ए.
Subject : Subject Code : MBA
कोर्स शीर्षक : कोर्स कोड : एम.बी.ए.-1.2(N)/
Course Title : Managing Men पी.जी.डी.एच.आर.डी.-01
Course Code : MBA-1.2N/
PGDHRD-01

अधिकतम अंक : 30
Maximum Marks : 30

Note : Long Answer Questions. Answer should be given in 800 to 1000 Words. Answer All questions. All questions are compulsory.

Section 'A'

अधिकतम अंक : 18
Maximum Marks : 18

1. What do you understand by Human Resource development?
Discuss the Principles designing in HRD System. 6
2. Describe the Need Hierarchy Theory of Motivation. 6
3. Discuss the concept and process of Collective Bargaining. 6

Section - B

अधिकतम अंक : 12
Maximum Marks : 12

Note : Short Answer Questions. Answer should be given in 200 to 300 Words. All Questions are compulsory.

4. What are the success factors of manpower planning? 2
5. Write the steps in grievance handling procedure. 2
6. How you can Evaluate a training programme? 2
7. Describe the characteristics underlying Job Enrichment. 2
8. What are the components of salary administration? 2
9. How the workers participation is important for Industrial democracy? 2

262

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Master of Business Administration Programme (M.B.A.)

विषय : विषय कोड : एम.बी.ए.
Subject : Subject Code : MBA
कोर्स शीर्षक : कोर्स कोड : एम.बी.ए.-3.2(O)/
एम.बी.ए.-1.5(N)
Course Title : Organisational Design
Development and पी.जी.डो.एच.आर.डी.-02
change Course Code: MBA-3.2(O)/
MBA 1.5(N)/
PGDHRD-02

अधिकतम अंक : 30
Maximum Marks : 30

Note : Long Answer Questions. Answer should be given in 800 to 1000 Words. Answer All questions. All questions are compulsory.

Section 'A'

अधिकतम अंक : 18
Maximum Marks : 18

1. What are the strengths and limitations of the traditional approaches to work organisation? 6
2. Explain what is organisational analysis and organisational diagnosis? 6
3. Examine the Nature and scope of organisation development. 6

Section - B

अधिकतम अंक : 12
Maximum Marks : 12

Note : Short Answer Questions. Answer should be given in 200 to 300 Words. All Questions are compulsory.

4. Discuss the role of a change agent. 2
5. What do you understand by Consolidation and standardisation? 2
6. Describe the significant dimensions of Institution building. 2
7. Explain the major aspects of neoclassical view point. 2
8. Discuss about quality of work life in Indian context. 2
9. What are the dimensions of Organisational Design? 2

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Master of Business Administration Programme (MBA)

विषय : प्रबन्धन विषय कोड : एम.बी.ए.
 Subject : Management Subject Code : MBA
 कोर्स शीर्षक : कोर्स कोड : एम.बी.ए.-3.11(N)/
 पी.जी.डी.एच.आर.डी./03/
 Course Title : Human Resource Development एम.बी.ए.-5.11(O)
 Course Code : MBA-3.11(N)/
 PGDHRD-03/
 MBA 5.11 (O)

अधिकतम अंक : 30

Maximum Marks : 30

Note : Long Answer Questions. Answer should be given in 800 to 1000 Words. Answer All questions. All questions are compulsory.

Section 'A'

अधिकतम अंक : 18

Maximum Marks : 18

1. What is Human Resource Development? Explain HRD mechanism process and outcomes? 6
2. State the nature and role of HRD in service Industry. 6
3. What are the various forms of HRD organisation? 6

Section - B

अधिकतम अंक : 12

Maximum Marks : 12

Note : Short Answer Questions. Answer should be given in 200 to 300 Words. All Questions are compulsory.

4. How do you compare National versus International HRD? 2
5. Explain Line manager and self renewal system? 2
6. Write short notes on 2
 (a) Task Delincation (b) Competency Analysis
7. Explain the process of mentioning? 2
8. What do you mean by organisational climate? Explain its elements. 2
9. Define Industrial Relations. What is the need for integration of HRD and IR. 2

274

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2014-2015

परास्नातक व्यापार प्रबन्धन कार्यक्रम (एम०बी०ए०)

Master of Business Administration Programme (MBA)

विषय : प्रबन्धन विषय कोड : एम.बी.ए.
Subject : Management Subject Code : MBA
कोर्स शीर्षक : कोर्स कोड : एम.बी.ए.-3.13(N)/
Course Title : Union Management एम.बी.ए.-5.13(O)/
Relations पी.जी.डी.एच.आर.डी.-04
Course Code : MBA-3.13(N)/
MBA-5.13(O)/
PGDHRD-04

अधिकतम अंक : 30
Maximum Marks : 30

Note : Long Answer Questions. Answer should be given in 800 to 1000 Words. Answer All questions. All questions are compulsory.

Section 'A'

अधिकतम अंक : 18
Maximum Marks : 18

1. Discuss the three determinants of union management relations. 6
2. What do you understand by External and Internal leadership in unions. 6
3. Describe the strategies for interpersonal conflict resolution. 6

Section - B

अधिकतम अंक : 12

Maximum Marks : 12

Note : Short Answer Questions. Answer should be given in 200 to 300 Words. All Questions are compulsory.

4. What do you understand by cultural diversity within a Nation? 2
5. How you can make the workers participation more effective? 2
6. What do you understand by Code of discipline for trade unions? 2
7. Write the role of state in union management relations? 2
8. What are the emerging concerns in Bargaining? 2
9. What do you understand by information sharing and employee participation? 2